

Our Clients are our Best Guarantee

How to improve the Total Cost Workforce management in a Global cosmetic Manufacturer?

Client challenges: Low fill rate, high turnover, high overtime.



A solution Manpower® OnSite

- Applying the Manpower's Total Cost of Workforce (TCOW) calculator, we found turnover, vacancies and overtime were adding significant cost and lead to missed production deadlines.
- A new workforce plan and conditions with better wages were implemented leading to a huge performance improvement.

Success factors

- Analyzing data allowed to understand hidden production costs in workforce.
- By implementing new conditions - total cost went down due to improvement of key factors such as turnover and overtime.



Applying data to unveil workforce costs allow to manage the pain points effectively.

International Logistics company



Multiple locations



Relevant impact of workforce over total production costs



Improved fill rate to
94%



Turnover from
40% to 17%



Overtime from
35% to 5%



\$1.9M
savings